

# **Bharti Airtel (UK) Limited**

## **Modern Slavery Statement**

**FY 2019**

This statement is made by Bharti Airtel (UK) Limited (“the Company”), in accordance with the requirements of section 54(2) of the Modern Slavery Act 2015 and the Modern Slavery Act 2015 (Transparency in Supply Chains) Regulations 2015. It sets out the steps taken by the Company to ensure that slavery and human trafficking are not taking place in any of our supply chains or in any part of our business.

### **Organisational Structure**

The Company is an indirect subsidiary of Bharti Airtel Limited (“**Airtel**”). Airtel is a leading global telecommunications company with operations in 18 countries across Asia and Africa. Headquartered in New Delhi, India, the company ranks amongst the top 3 mobile service providers globally in terms of subscribers. In India, the company's product offerings include 2G, 3G and 4G wireless services, mobile commerce, fixed line services, high speed home broadband, DTH, enterprise services including national & international long distance services to carriers. In the rest of the geographies, it offers 2G, 3G, 4G wireless services and mobile commerce. Bharti Airtel had over 403 million customers across its operations at the end of March 2019. Further information on Airtel can be found at [www.airtel.com](http://www.airtel.com).

The Company operates and provide telecommunication facilities and services, including international wholesale voice, wholesale bandwidth and other related telecommunication services to carrier customers and third party customers of their own.

### **Approach**

Across the Bharti Airtel Group, we understand that social progress and environment protection are extremely critical to sustainable economic growth. Both these aspects are embedded in our core values. Our corporate vision describes what we aim to do, our values of AIR “Alive, Inclusive and Respectful” describe how we intend to get there:

We are alive to the needs of our customers. We act with passion, energy and a 'can do' attitude to help our customers realise their dreams. Innovation and an entrepreneurial spirit drive us-if it can't be done, we will find a way.

Airtel is for everyone - we champion diversity, recognizing the breadth and depth of the communities we service. We work with them, anticipating, adapting and delivering solutions that enrich their lives. We do this by having an open mind and embracing change.

We live the same lives as customers, sharing the same joys and the same pains. We never forget that they are why we exist. We act with due humility, always open and honest, to achieve mutual respect.

The Company adheres to the standards of the wider Bharti Airtel Group. We expect the same high standards from those we work with and are committed to ensuring there is no modern slavery or human trafficking in our supply chains or in any part of our business.

Company's Modern Slavery Policy and Bharti Airtel Group's Code of Conduct and Ombudsperson Policy, are available on Intranet. If there are any genuine concerns about any wrongdoing or breaches of law, these concerns can be raised in confidence without fear of disciplinary action.

### **Our Supply Chain**

Our procurement process gives due regard to ethical considerations, including modern slavery, when assessing whether to do business with a new supplier, through carrying out a risk analysis based on the nature of the product or service. All of our suppliers are expected to comply with all local and national laws and regulations.

As the core business of the Company is the provision of international, wholesale voice, wholesale bandwidth and other related telecommunication services, network infrastructure and related services comprise the majority of our procurement expenditure. We do not manufacture our own products and do not own or operate factories or other production facilities. Our hardware is typically acquired from global OEMs.

### **Risk Assessment**

Due to the nature of our business, we consider that the business of the Company carries a low risk of modern slavery occurring in our supply chain. We will continue to monitor our supply chain with particular focus on any new or existing suppliers who may operate in or be exposed to locations, industries or activities with a history of poor labour standards. If the effectiveness of our measures is called into question or our periodic reviews of our compliance indicate any areas for improvement, we will make such changes to our policies, practices and procedures as may be required from time to time.

As a supplier, we will also work with our customers to provide them with assurances regarding modern slavery risk.

### **Board Approval**

This statement was approved by the board of directors of Bharti Airtel (UK) Limited.

Signed on behalf of the board of Bharti Airtel (UK) Limited by Jantina Catharina van de Vreede on 30 September 2019.

Sd/-

Jantina Catharina van de Vreede  
Director